

love is our tradition



# St. Mark's Episcopal Church Annual Meeting January 28, 2018

**St. Mark's Episcopal Church  
152nd Annual Meeting  
January 28, 2018**

**Agenda**

Call to Order

Opening Prayer

Approval of 2017 Annual Meeting minutes – on file in the Office

Election of New Vestry Members

Recognition of outgoing members: Charlie Boisky, Jim Contner,  
Suzanne Long,

Rules for the Election/Affirmation

Presentation of the Candidates

Nominations from the floor

Business Meeting:

Treasurer's Report

Rector's Report

New Business

Closing Prayer

## Rector's Report

Give us grace, O Lord, to answer readily the call of our Savior Jesus Christ and proclaim to all people the Good News of his salvation, that we and the whole world may perceive the glory of his marvelous works; who lives and reigns with you and the Holy Spirit, one God, for ever and ever. *Amen. (Collect from 3<sup>rd</sup> Sunday after Epiphany, Year B)*

The staff of this church is outstanding. They accomplish more than many churches with twice the number. Malinda, Steve, David, Noah, and now Frankie and Columbus who are Noah's apprentices are the people behind the scenes who keep the engine running. I thank the Vestry who are faithful in giving their time, resources, and guidance in their love for St. Mark's. I want to offer special thanks to those who are rotating off the Vestry: Suzanne Long, Jim Contner, and Charlie Boisky. It's hard to believe that their three years have passed. They have been a great blessing for the past three years and they will be missed but I'm confident that they will continue exercising their call to ministry among us. We continue to look to the future into which God calls us and ways in which we can respond to that call.

Throughout 2017 our ministries continued to be strong. The Reading Stars Program, while on hold last summer, is being reviewed and revised to better meet the needs of the children it serves. Many people contribute to the well-being of all of our ministries. And all are welcome to exercise their ministry. I have not completed the 2017 Parochial Report but I know that we have grown. For those who believe that numbers are a sign of success our average Sunday attendance continues to climb. We have new pledges. The Childrens' Ministry and Childrens' Worship are an integral part of our church. We learned in a March meeting that the parents of our youth are pleased with the way they are being integrated into the ministries of St. Mark's. We are on the forefront in the way we do this ministry thanks to Malinda's foresightedness and knowledge of the community. We know that the new website is one of the primary ways people learn about us and walk through our doors to see if we walk the talk. And we do! Much time and effort went into the creation of this web site. Now we are exploring ways to maximize its capacity to inform people about our ministries and the message of the good news – hope, love, compassion, forgiveness, acceptance by God whose love for us and his creation is hard to grasp - and to be formed into people who live out of that message.

We closed our deficit in the 2017 budget significantly and are less reliant on withdrawing funds from the Investment Account. That account is tied to the market which is doing very well now but we also must be realists insofar as possibilities. Markets rise and fall as we all know. Many people were instrumental in the success of closing the gap. Our fiscal management consisted of increased revenue from parish giving, outside sources of revenue, and managing operating expenses carefully. And people know who we are and for what we stand and are willing to support our ministries. But let us not forget the many people and their time donated for our ministries as well as the goods and money they contribute that does not come from the operating budget

Upon delivery of this report to you, I am pleased to report that the Long Range Planning

Team met for four hours last Sunday with our consultant, Katherine Whitney. Emily joined the group as a part of her learning experience in preparation for ordination. Malinda and I also participated. I offer sincere thanks to all who have participated through Focus Groups or via the web page. Without a doubt the energy around looking ahead for St. Mark's and the love for this church and one another is powerful. The Holy Spirit was present and leading the conversations. We remind ourselves that it is Christ who binds us together and therefore Christ must always remain our focus and our cornerstone. I know we do that well here. Because of that we are healthy and will continue in that good place as we look ahead to the next five years plus in the direction of mission and ministry into which St. Mark's is being called. We are prepared to move ahead and build on our past and current successes.

As a priest in the Episcopal Church it is expected that I share in "the councils of the church" and to be an ambassador from St. Mark's to the wider community. In June I resigned after nine years as chair of the Committee on Race and Reconciliation for the diocese. I will continue to facilitate anti-racism workshops throughout the diocese and for the national church as needed leading conversations across the diocese about race and racism in a safe, prayer, and faith filled context. After serving two years as Dean of Region X and with the rearranging of the region I asked that a new dean be appointed by Bishop Johnston for the new region of twelve churches called Central Richmond. I was encouraged to enter the election for membership on the Standing Committee of the Diocese and was elected by the Annual Convention of the Diocese in November. The Standing Committee is an advisory body to the bishop composed of six lay people and six clergy. We each serve a three year term. It is an honor to be elected and know that so many people put their trust in me and, in this way, to represent St. Mark's with this level of responsibility.

To the many people who make the ministry of this church work I am so grateful. I especially thank my colleague Buck for his continued presence among us and his non-wavering support of this church and of me in our ministry here. My pride in this church runs so deep. I take every opportunity to talk about St. Mark's to anyone. Some think I'm exaggerating and respond, "I have never had the experience of a church like that." To which I reply, "Come and see for yourself." I am honored to serve as your rector in this Spirit led and wonderful church and hold your trust as a gift.

Blessings, *David*

## Vestry Candidates

### **Patrick McDuff**

I grew up in Chesapeake, VA where attending St. Thomas Episcopal Church was a huge part of my childhood. Blair and I met while attending college at William & Mary in Williamsburg. I'd like to say I was a regular with the College Canterbury group which attended Bruton Parish in Williamsburg throughout those years...However, that would be miles from the truth! Blair

and I moved to Richmond after school and through the good fortune of meeting the Kaufman's and living at Main and Boulevard, we started attending St. Mark's in the latter half of 2006. St. Mark's has been a special place for us. Blair was baptized on Easter at St. Mark's in 2008, we've met so many warm and loving people, and I had a very, very short stint on the Vestry. Soon after starting that position my job relocated us to Virginia Beach in 2010. We spent the next 6 years attending St. Paul's in Norfolk, VA (the church in Downtown w/a Revolutionary War cannonball stuck on the side of it!). Grace (5) and Thomas (3...almost 4!) were born during this time. Both were baptized at St. Paul's. We made our way back to Richmond in 2016 and returned to St. Mark's. It's been fun rekindling old friendships and making new ones. Another great joy has been introducing Grace and Thomas. While extremely loud and very much less than well behaved during services, we hope their enthusiasm brings you more joy than it does annoyance! I am honored to be considered for the Vestry of St. Mark's and excited to serve. *Patrick McDuff*



## **Nancy Munson**

The first time I walked into St. Mark's, my heart was pounding and my breath shallow. I was in the midst of a severe crisis of faith and this was the first time in my life that I voluntarily entered a church that wasn't my "own". The welcome I received that morning, and since, has been overwhelming. I have not looked back! My service of choice is 8:00am. It's quiet (not many people) and for me, meditative. I've learned the names of those present, although, I stumble occasionally, and I now count each of them as friends. It's been 1-1/2 years now and while I'm still learning my way around, I'm pleased and delighted to be part of this loving, accepting congregation.



An invitation to serve on the Vestry was extended to me. With your prayers, support and patience, I will do my best to serve this community. *Nancy Munson*

## Denis Riva

I am married to Charlie Boisky, and am “Papa” to Mamie and Jim (our 2-year-old twins). I’ve been a member of St. Marks’ since about 2010 (albeit with a bit of a break in there). In my work life I am an in-house attorney for McKesson Medical-Surgical based here in Richmond focusing on commercial transactions and was previously been employed by MWV/WestRock and Capital One. I am a past president of the Board of Directors for Cadence Theatre Company, chair of the Washington and Lee University Richmond Chapter Alumni Admission Program and serve on St. Mark’s strategic planning committee. Outside of work, parenting and volunteer activities, I am a devoted practitioner of yoga and ardent lover of bad TV. I am passionate about the work St. Mark’s does daily and committed to St. Mark’s long-term health so that such work can continue. (pictured here with Jim and Mamie and his mom, Patricia) *Denis Riva*



## Ministry Reports

### **Education and Formation:**

In 2015, the Education and Formation Team started a parish forum series that provides the congregation with specific actions they can take to promote social justice. We also continued the “RVA Talks @ St. Mark’s” series, which focuses on race and racial reconciliation. Our Bible studies have continued as well.

#### 2017 Events include:

Parish forums on prison ministry and RVA transit

RVA Talks events: *Writing Our Way Out*, about the experiences of those in the prison system with Dr. David Coogan and two former Richmond City Jail inmates.

*Blues for Mr. Charlie* with Dr. Tawnya Pettiford-Wates and two actors from James Baldwin's play.

2018 offerings include:

Blues for Mr. Charlie—the play to be staged at UR in April

Lenten Series—1 Kings 19: *The So-called Silence of God* led by Dale Smith, Feb. 28, March 7 & 14

Ongoing offerings:

Three ongoing Bible Studies: Wednesday AM & Buck's Bible Study, Lectio on first Fridays led by Father David

New adult formation offerings during the month: On Being and We Make the Road by Walking.

Sunday morning children & youth offerings. New Teen Learning Group begins in October.

Goals we would like to meet include:

More members for our team. If you have enjoyed the education events, please consider joining this ministry. You don't have to teach unless you want to do so!

More congregants stepping forward as youth mentors and ministers. Again, we ask that you consider if you have this call.

*Beth Wentworth & Karen Franklin*, co-chairs

## **Evangelism/Connections:**

After a great deal of research and testing our new more dynamic and interactive website went live in April. Now it is time to get serious about a Social Media Team to support and stay current in the digital world

The Evangelism Ministry is evolving into its new role as a ministry of connection. It has focused on the power of personal conversation, taking the direction of "Intentional Invitation" with visitors and those newer to the church. We are all encouraged to invite friends into our St. Mark's community to participate in specific activities and events.

The Greeters and the Greeter Ministry form the heart of Evangelism & Connections. Greeters will also be involved in new safety procedures and trainings—helping to keep our church a safe place for all.

*Sam Shute*, Vestry Person & Chair

## **Outreach:**

Outreach has about 35 "official" members although many other parishioners participate in our events. We meet the third Sunday of every other month to review upcoming events.

## **Year-round Programs:**

**Wednesday Night Hosting** - We provide an on-site chaperone each Wednesday for the 12-step recovery program. In 2017, Suzanne provided in-service training to several new volunteers who joined this ministry team.

**Food Pantry and Hot Meal** - On the 2<sup>nd</sup> and 4<sup>th</sup> Saturday mornings of each month we provide a hot meal and bag of groceries to those in need. Attendance varies from 40 to 70. Due to an altercation between two guests in June, we suspended the program for 2 months and evaluated ways to ensure security of our volunteers and guests. We continue to evaluate program improvements and are working to develop a core group of committed volunteers for additional training.

**McGuire Ice Cream Social** - Every other month a small group of volunteers hand out ice cream treats to patients and staff at McGuire hospital. We typically hand out about 60 treats.

### **Seasonal Programs:**

**ACTS Care Bags (Spring)** - Each year we deliver about 70 care bags to ACTS (Area Congregations Together in Service). ACTS provides assistance to families or individuals in the Richmond area who have been impacted by an unexpected financial crisis. Care bags contain household goods and personal essentials.

**Yard Sale (Spring)** - This event requires a lot of coordination and many volunteers – almost everyone in the church is involved in some way. **Last year we raised \$4000 to be distributed to ACTS, Virginia Supportive Housing, Virginia Center for Inclusive Communities, the Hait Midwives, SM Youth Mission and SM Food Pantry.**

**Cooling Center (Summer)** - Our parish hall is open as a cooling center on days over 95 during summer months on Tuesday through Friday afternoons. As of now, we are the only cooling center in the city west of Belvidere.

**School Supplies (Summer to early Fall)** - We collect school supplies for the Anna Julia Cooper Episcopal School - an independent, tuition-free, faith-based middle school for students of limited resources primarily from Richmond's East End neighborhoods.

**CARITAS Intake (Summer)** - We hosted CARITAS Intake nightly from Saturday, July 8th through Friday July 28th. This service provides CARITAS Staff and Shelter Women with a valuable in-town check-in space, close to neighborhood resources including the showers at First Baptist and the Broad Street bus line. We offer the ladies fellowship, snacks and cold beverages (5 p.m. – 7 p.m.) while awaiting the arrival of the CARITAS bus for transportation to the overnight shelter site.

**CARITAS Lunches (12/15/2017)** - Outreach team members packed 60 bag lunches for delivery to CARITAS Healing Place on Dinwiddie Ave in Richmond. We have another lunch and dinner planned in the next few months.

**Christmas Boxes (End of year)** - Parishioners purchase gifts and wrap them in a large gift box for delivery to approximately 60 needy residents in the Richmond area. Councilwoman Reva Trammell provides the list of individuals. Each box includes a wide range of useful items including some specific requests for that individual. Many of these residents have no families and our gifts are greatly appreciated.

**Reading Stars (Summer)** - Currently developing a new program plan for introduction in summer 2018.

**CARITAS Program Update** - In 2017, Suzanne Long attended several CARITAS information sessions. We learned that CARITAS plans to relocate shelters for women and men from area congregations to a new dedicated complex. The goal is to unite the CARITAS programs, staff/administrators and recipients under a “single roof” in order to gain efficiencies and ultimately provide better and more concentrated services. This will bring more stability to the lives of those in the CARITAS program, eliminating the stress associated with a change of shelter on a weekly basis. So our participation in CARITAS will change over the coming months.

*Ed Street, Outreach Chair*

## **Parish Life/Fellowship:**

The Parish Life/Fellowship committee operates under the guidance of Elaine Wittel and Mickie Jones, with the much appreciated assistance of Penny Adams who continues to coordinate the Sunday coffee hours, and a small team of tireless volunteers.

The tradition of the First Tuesday Neighborhood Dinner is continuing strong thanks to the outstanding leadership of Frosty Owen. The Parish Life team is providing the majority of the meals, with set-up and clean-up volunteers. If you haven't made it to dinner, please join us on the first Tuesday of each month for the best \$5.00 meal in town. Contact Frosty, Elaine or Mickie if you have an interest in volunteering, or joining or creating your own cooking team. Additional volunteers are needed – and there's a free meal in it for you!

Our Christmas dinner was well attended. Next year consideration will be given to having the event catered, to lessen the impact on volunteers.

Our next event will be a Parish brunch/buffet on Easter Sunday, followed by one for the Bishop's visit on June 17th.

Parish Life is always looking for volunteers. Long- or short-term commitments will do. If you don't want to be a regular Parish Life committee member, we can always use help on a per

-event basis. Please let one of the co-chairs know if you are interested. We are always appreciative of any help!

*Mickie Jones & Elaine Wittel, co-chairs*

## **Pastoral Care:**

Pastoral Care is a “behind the scenes” ministry but one that is vital to a healthy, supportive congregation. To that end, we respect the privacy of our parishioners while at the same time letting them know we are here and we care. During 2017, we continued our efforts of supporting those within the parish who requested prayer for any reason. These are some of the tangible ways we provide pastoral care:

- Phone calls
- Card ministry-birthday, thinking of you, sympathy
- Regular Pastoral visits in the hospital or home
- Taking altar flowers to members and friends
- Providing home communion
- Our ministry respects confidentiality

We feel that reading books together as a group not only helps us on our spiritual journey, but also gives us the tools and support we need in our ministry. In 2017, we finished Richard Rohr’s Falling Upward. We began reading There is No Good Card for This: What to Say and Do When Life is Scary, Awful and Unfair to People You Love by Kelsey Crowe & Emily McDowell.

We welcome new members and would love for you to join our meetings and book discussions. If you cannot commit to monthly meetings, then perhaps you could send cards out to parishioners requesting prayer one month or make a call and take flowers to someone you haven’t seen in a while.

*Annette Spanel, Chair*

## **Property:**

Keeping a 97 year old building maintained is not easy. Through the ongoing efforts and attention of our Property volunteers and staff, our facilities at St. Marks’ are being cared for like a family member. Unfortunately, we are now getting to the point whereby we need to look into a long term care policy or solution.

Knowing the big picture and what lies ahead of us, the Property Committee was once again very frugal in terms of money we spent in 2017.

Our Church was Founded one hundred and fifty-two (152) years ago in 1866. Then just Fifty-five (55) years later, our Church was “Rebuilt” at the Boulevard location in 1921. Now, here we are roughly 97 years later working towards the best way to “rebuild” and refurbish some key and crucial elements of our Building. Based on the age we now need to ensure that our Building and Property continues to serve as a strong symbol, as well as a strong foundation, of

our tradition and beliefs in welcoming and serving our community.

In 2017 being good stewards of our somewhat limited financial resources, plus knowing people are our most important assets, we ended up being very sensitive to cash flow issues and constraints to help ensure that there was enough money for the more vital, critical and living aspects of our daily operations. This approach not only helped maintain the daily operations, it also focused on the heart, soul and spirit of our Church more so than the physical building. Other than taking care of some small dollar amount 'day-to-day' items, 2017 was a year of research, discovery and contemplation in identifying and determining some major building items which now need to be addressed sooner, rather than later for the long term benefit and vitality of our Church.

A few of the 'little details' and less expensive endeavors in 2017 were:

- A few wear and tear 'band-aid' type repairs to our kneelers.
- We continued with the services of a 'new' person who started providing exterior property and landscaping upkeep back in 2016. With limited resources and with our groundskeeper, we continue to strive towards making a good first impression with Visitors in terms of landscaping maintenance, weed control and debris removal.
- In place of having to pay to replace some of our existing incandescent light bulbs that were in a somewhat regular state of replacement due to burned out bulbs, Steve Barnes located a firm that would replace most of our current interior incandescent light bulbs with more expensive and long lasting LED Bulbs. This work (approximate normal value of \$ 2,000) was performed at No Cost to our Church based on a Dominion Energy program that reimbursed the vendor who performed this work on our behalf.
- With the help of Malinda, we replaced the large 150<sup>th</sup> Anniversary banner on the outside of the Church above the Main Entrance Doors with a new Banner. This new Banner lets the entire neighborhood and community know that "Love is our Tradition" as well as the fact that we are 'Open for God's Business' by letting everyone in the neighborhood know that we welcome them to come join us.
- We replaced one of the Toilets in the Women's Restroom with a taller "Comfort Height" Toilet as a benchmark for future toilet replacements as necessary.
- A new Projection Screen was installed in the Parish Hall to replace the previous one that was torn.
- At the end of 2016 and the beginning of 2017, with the input and guidance from Mickie Jones and Elaine Wittel, we replaced our two residential refrigerators and freezers with a much larger and more efficient Commercial Refrigerator and separate Freezer unit.
- We installed a new Clergy tablet only to discover that the marble / stone, provided by the company responsible for this endeavor, was too great of a sharp contrast to our original or much older stone tablet. We were not required to pay for the New Clergy Tablet that did not match.

- We are now working on a better solution for the Second Clergy Tablet. After looking into several possible sources and potential solutions for a way to have a more complementary Stone match to our existing Tablet, we have now successfully identified and imported a stone from Portugal. This piece of stone has now arrived in the United States up in New York. Since a stone slab is not something that can be ‘overnighted’, we are now at a point of getting this one slab delivered to Richmond, VA while at the same time minimizing the risk of this one slab being broken during transportation.

Here are just a few of the major items that are still on our plate for the first portion of 2018; things that are left undone:

- **Selective Broken and Cracked Glass Replacements as well as the long term protection of our most important large windows.**

We believe we have a great long term solution and strategy to implement the selective removal and replacement of numerous broken pieces of the onyx type stained glass pieces in our predominantly visible large windows openings (10 each) on the front, and both sides (north and south) of our church. In addition, as a more long term way to protect these valuable Windows, we also have a plan for replacing our failed and missing storm windows on the outside face of the large north and south windows on our front elevation (east). We are utilizing a commercial grade aluminum framed Lexan bullet proof clear window panels. This will provide us with a long term solution to protect these windows in a “display case” type environment.

- **A Second Clergy Tablet utilizing a better and more complementary stone slab:**

Once the new stone slab successfully arrives in Richmond, we will add the names & dates of service by engraving them into to the marble plaque and installing the new Clergy Tablet in the narthex.

- **Water infiltration issues related to our 97 year old Roof, Metal Flashings, Gutters & Downspouts, Ice and Snow Guards, and Exterior Skin components:**

Finance Committee has requested a list of priorities as a MASTER PLAN based on our current need to solve and resolve numerous water infiltration issues related to our 97 year old roof and exterior skin components. These roof and exterior skin water infiltration issues should be addressed first prior to any work that needs to be performed on the interior of our church.

In preparation for the needed replacements and refurbishments in the future, we believe the first step is to protect our large and predominant exterior windows with a more commercial grade white prefinished aluminum framed Lexan type glass storm window panels. Prior to this work, it makes sense to first replace the broken and cracked onyx type glass panes. After

the new storm panels are installed it would be much harder and difficult to replace these broken glass panes. *Brent Graves*, co-chair

## **Stewardship**

In a number of the large, long-established Episcopal churches in Richmond, there are multi-generational families of consequential wealth who sustain these churches. Though St. Mark's certainly has some particularly generous parishioners, our church is dependent upon the breadth of the pledge base rather than the depth of individual pockets.

The Stewardship Committee decided to underscore this reality in the recent pledge campaign by not publicizing the financial goal, only announcing the number of pledges we hoped to receive. Our aim was to affirm that, at St. Mark's, all pledges are valued. The amount of pledge is less important than the fact of the pledge: the pledge as sign, the pledge as tangible commitment to our common life and work, in Christ.

It was the committee's belief that a broad enough pledge response would naturally lead to a successful campaign, which proved to be the case. Though we fell slightly short of the number of pledges we sought, we did achieve our unpublished goal of \$243,500, have exceeded it by over \$4,000. (total has changes since the report was submitted)

It is important to remember, however, that a successful pledge campaign alone does not fund the annual budget. The church depends on various other income sources, most importantly the plate offering and the return on the investment account. The larger the portion of the budget that can be funded by pledge and plate, the smaller the draw on the investment account—and the more secure our financial future will be.

*Howard Pugh*, Chair

## **Worship, Altar & Flower Guilds:**

### **Worship Team, Worship Assistants, Altar & Flower Guilds**

Our Worship continues to be strongly supported by many who give countless hours of time behind the scenes on the Altar/ Floral Guilds and during worship as Worship Assistants. Presently our **Worship Assistants Ministry** has 36 readers/ intercessors, 13 chalice carriers, 14 acolytes, 19 greeters, 16 ushers, 17 choir members and 2 masters of ceremony, including ages from 8 to over 70. The time required of those participating in most of these areas varies from once quarterly, monthly, to weekly. So there is a place for everyone to serve. And a range of time commitments to fit everyone's schedule and availability. All areas welcome new members.

**The Worship Team** is composed of the Rector, Organist/Choirmaster, Master of Ceremonies, Altar Guild Chairs, Vestry Liaison, and 4 members from the parish at large.

Special ministry areas have included:

Helping with planning the different seasons and special days of the church year;

Helping with training of worship assistants, altar guild & floral decorators;

Assisting the rector with any and all aspects of worship as needed.

The repairs to the sound box of the organ which has been a several year project is nearing completion sometime this spring.

**Our dedicated choir, assistant director & organist/choirmaster** continue to render beautiful music during regular services. Yearly recitals have developed a dedicated following of parishioners and friends. *The Friends of Music* continues to provide off budget support of instrumentalists, singers and other music ministry needs.

**The Altar Guild** weekly prepares the altar for all worship services, weddings and funerals. This includes the cleaning and polishing of all the brass candlesticks & vases and silver used during the Eucharist, changing of the seasonal altar hangings and the general cleaning and polishing of the chairs, pews and marble floor of the chancel. **Our numbers have grown to 20** serving on 4 weekly teams each with a captain. The captains also serve when there is a 5<sup>th</sup> Sunday. They along with the full membership do a remarkable job and are most faithful and dedicated. We have been very fortunate that the ongoing replacement of linens and repairs to silver has been made possible through the funding that comes from nonmember wedding altar guild fees, the generous gifts from members being married, and memorial and honor gifts to the altar guild. Consumables of wine, wafers and candles are regular budget items.

**A future project will be the restoration of our antique nativity.** Many pieces have cracks, & chips. We are presently awaiting a cost proposal. This project may be done in stages over time depending on the revenue available.

**The Flower Guild** prepares flowers or greenery for the altar weekly and renders all the beautiful floral arrangements throughout the church year for the “High Holy Days” such as Christmas Eve & Easter as well as for weddings and funerals. Presently we have 5 regular arrangers, 2 substitutes, 5 additional folks who help with Advent/Christmas greenery, nativity & trees. This past Christmas 11 people worked over a 4 day period, with additional time after Christmas reworking the flowers to last for 2 Sundays and the final clean up and storage of lights, bows, nativity etc.

**To all those who assist during worship and behind the scenes in preparation. Many Thanks!**

*Sanford Eberly, Worship Chair, Mike Gephart & Sanford Eberly, Altar Guild Co Chairs*

## **Rules for the Election:**

In keeping with Canon 11 of the Diocese of Virginia all adult communicants (ages 16 and older) in good standing, registered at St. Mark's shall be entitled to vote at the election.

The voting shall be by ballot in person, no proxy voting allowed. Vote for no more than 3 candidates.

No election shall be valid unless the participating qualified votes number at least ten percent of the number of active communicants qualified to vote as reported for the previous year.

Suzanne Long, Jim Contner, and Charlie Boisky will serve as the election judges and tellers.

Candidates receiving the plurality of votes will be considered duly elected to serve a full vestry term of three consecutive years.

Election may be by affirmation. By canon, nominations may be given from the floor with the prior consent of the nominee.

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**Vestry Ballot**

**Tear off and give to the Tellers.**



St Mark's

EPISCOPAL CHURCH

love is our tradition