

love is our tradition



St. Mark's Episcopal Church Annual Meeting January 27, 2019

St. Mark's Episcopal Church
153rd Annual Meeting
January 27, 2019

Agenda

Call to Order

Opening Prayer

Approval of 2018 Annual Meeting minutes – on file in the Office

Election of New Vestry Members

Recognition of outgoing members: Mike Gephart, Dolores Ramiza
& Sam Shute

Rules for the Election/Affirmation

Presentation of the Candidates

Nominations from the floor

Business Meeting:

Stewardship Report

Treasurer's Report

Rector's Report

New Business

Closing Prayer

2018 Rector's Annual Report - January 27, 2019

**Disturb us Lord, when we are too well pleased with ourselves;
When our dreams have come true because we've dreamed too little;
When we arrive safely because we have sailed too close to the shore.
Disturb us Lord, to dare more boldly, to venture on wider seas,
Where storms will show your mastery;
Where losing sight of land we will find the stars.
We ask you to push back the horizons of our hopes,
And to push us into the future with strength, courage, hope, and love.**
(Attributed to Francis Drake)

At a time prior to HIPPA, a sweet elderly lady telephoned the hospital and timidly asked, "Is it possible to speak to someone who can tell me how a patient is doing?" The information operator said, "I'll be glad to help, dear. Name and room number?" In her weak voice she said, "Norma Findlay, room 302." The operator replied, "Let me place you on hold while I check with her nurse."

After a few minutes the operator returned and said, "Oh, I have good news. Her nurse just told me that Norma is doing very well. Her blood pressure is fine. Her blood work is normal and her doctor has scheduled her to be discharged on Tuesday." The lady said, "Thank you. That's wonderful! I was so worried! God bless you for the good news." The operator said, "You're welcome. Is Norma your daughter?" The elderly lady said, "No. I'm Norma Findlay in 302. No one tells me anything!"

None of us likes to be kept in the dark about important things in life. Open honest communication promotes healthy relationships. Thanks to all of you for coming to this Annual Meeting today. I know that there are many things that demand your attention but gathering to hear something about our life together as a parish, our many gifts and good works, our challenges, and to hear about moving forward and continuing our commitment to radical welcome and excellence in what we do as partners in God's call to mission promotes healthy relationships and continued growth in our love for and service to the Lord.

I want to thank my colleague and friend Buck for his continued presence among us and his non-wavering support of this church and of our ministry. Malinda, Steve, David, Noah, Frankie, and Columbus are the staff that support this church in their work and commitment to St. Mark's. I thank the Vestry who are faithful in giving their time, resources, and guidance in their love for St. Mark's. I want to offer special thanks to those who are rotating off the Vestry: Dolores Ramiza, Sam Shute, and Mike Gephart. Beginning with Easter 2018 the leadership

of St. Mark's stepped up to a great challenge when I became unexpectedly ill. They led this church seamlessly while keeping me abreast of what was happening and carrying on our mission. This was a difficult time with some uncertainties that could have created a high level of anxiety but together they kept calm and focused. I am so appreciative of all they did while I was unable to be here as much as I wanted or even away for part of the time. An important part of my recovery was knowing that I didn't have to worry about the details and that this church was in good hands.

Many people contribute to the well-being of our ministries. Throughout 2018 our ministries continued to be strong. And all are welcome to exercise their ministry. We continue to have many visitors each week, some of whom stay with us and become active in the work of our ministries. We know that the new website is one of the primary ways people learn about us and walk through our doors to see if we walk the talk. And we do! Much time and effort went into the creation of this website. We continue exploring ways to maximize its capacity to inform people about our ministries and the message of the good news and to be formed into people who live out of that message. Many thanks to Suzanne and Malinda for their energy and creativity in making this happen. And they continue to search for others to join them in this work.

Financially, we are in a healthy place. We have increased revenue from parish giving which is remarkable in a time when many church budgets are seeing a decline in giving. But I believe that people know who we are and for what we stand and are willing to support our ministries. But let us not forget the many people and their time donated for our ministries as well as the goods and money they contribute that does not come from the operating budget. Our approved Vestry minutes and financials are posted in the office and always available to you.

I am pleased to report that the Long Range Plan has been adopted by the Vestry and the roll out will begin with the Vestry on their upcoming retreat. We remind ourselves that it is Christ who binds us together and therefore Christ must always remain our focus and our cornerstone. Of my many experiences as a priest, this has been one that I can confidently say was led by the Holy Spirit. Our participation reflects the love we have for this church and one another and our belief that the Spirit gives St. Mark's purpose. We continue asking ourselves who we are and what we are called to do. And as you are aware, we are in the beginning phase of the renovation of this beautiful place of ministry. Roofing estimates have been received and a consulting company has been chosen for the interior work. More to follow as we move forward. This is a major project that will keep St. Mark's as a visible sign of Christ's presence and welcome on the Boulevard for many years to come.

Each Sunday we include a prayer for the Standing Committee of the Diocese of which I am a

member. Some have asked why. The Standing Committee is an advisory body to the bishop composed of six lay people and six clergy with two of each group elected to a three year term at annual convention. This year was somewhat unique for the Standing Committee. Our diocesan bishop, Shannon Johnston, retired at the end of our annual convention this past November. In such a situation it became the responsibility of the Standing Committee to search for a Bishop Provisional under the guidance of the Presiding Bishop's office to be presented at Annual Convention for election. There are requirements of a bishop who is elected to fill this role. We interviewed some outstanding candidates who ultimately decided not to accept the call to Virginia at the time. The outcome was that by following the Constitution and Canons for the Diocese of Virginia our Bishop Suffragan, The Right Reverent Susan Goff, has assumed the role of Ecclesiastical Authority for the Diocese until such time as she, with the advice and counsel of the Standing Committee, calls for the election of a Bishop Diocesan.

To the many people who make the ministry of this church work I am so grateful. From humble beginnings to serve the working people of Richmond, we have survived many obstacles and now continue to grow and thrive as we keep our sights on serving God and others through whose faces we see and experience God. Our mission is to share the gospel, the good news of Jesus, with all people as ambassadors of the gospel through invitation, welcome, and incorporation into the body of Christ. We are a force for good and a community helping to build the kingdom of God here and now. But the power within this parish lies in the hands of God and our faithfulness to God. We are not our own; we belong to Christ and as Christ's own people we must serve the God who continues to form this Church of St. Mark's.

As we move into our 153rd year I am reminded that we owe a great amount of gratitude to all of those who came before us, fought to make this church viable post-Civil War, the Great Depression, two World Wars, and tumultuous political times, and built the church building after building until we inherited this beautiful structure we have today. I am also reminded that we are committed to serve the needs of our sisters and brothers who are here worshipping, serving, and supporting this faith community, and for those not yet here – seeking the experience of a loving and embracing God, some of whom are healing from the hurt caused by religion. I believe that we are obligated to ensure that generations who will follow us find in this place a beacon of hope and a prototype of inclusion and welcome.

I am honored to serve as your rector in this Spirit led and wonderful church and hold your trust as a gift as I begin my eighth year in June as your priest.
Blessings, *David*

Vestry Candidates

Ivy Burnes

My father is a Baptist minister and my childhood was defined by being a preachers' kid. My parents became foreign missionaries when I was 9, and we moved overseas. I was raised and attended grade school in Jerusalem, Israel, followed by high school in Athens, Greece. I then went to a Baptist college in Rome, GA just north of Atlanta and majored in Business Administration.

I drifted away from church as an adult until Sandy and I were married in April 2015. We both knew we needed to find a spiritual home. Sandy was raised as an Episcopalian, and I felt I could not return to the Baptist church, so we began attending St. Marks in May of 2015 and were welcomed with open arms. We knew we had found our new church home. I like many things about St Marks, but one of the most important is that at St. Marks, not everyone is at the same place on their spiritual journey, and that we can be different, and that's alright.

I have become gradually more involved at St. Marks, serving on altar guild, as an usher, and on a coffee hour team. Helping with seasonal events like Christmas boxes and CARITAS has also been rewarding. I feel committed to St. Marks and very much at home with this church family. I want to continue supporting St Marks as I grow as a Christian and progress along my spiritual journey.



Sanford Eberly

Moving to the Fan in the early 1980's a dear friend invited me to St. Mark's. From the start, the beauty of the worship, the fine architecture, the power of the liturgy, the magnificent music, the warmth of the fellowship touched me and lead me to eventually make St. Mark's my church home.

Over the last almost thirty years my first involvements have grown from singing in the choir to three terms on the vestry, including times as junior warden and register. Other opportunities included Chair of the Property committee during the last painting and refurbishing of the nave and the beginnings of the \$300,000 Capital Campaign. Organizing the yearly picnic and helping with outreach projects such as Caritas created wonderful moments of service and fellowship. Most recently, serving behind the scenes as Altar Guild Co-Chair and Chair of Worship has brought me great joy.



Living with my partner McKenna in Woodland Heights just south of the river, having taught elementary school music in Henrico County for 38 years, travel and gardening, all these round out my life.
out my life.

St. Mark's continues to amaze and bless. So many saints serve here, where true acts of charity abound. While we come from many walks of life, political and social avenues of diverse thought, once we enter through the doors, we become one in the Spirit. This small parish faithfully strives to embrace and reflect in our lives the teachings of Christ our Savior. Love truly is our tradition. These are important times and following much prayer and thought I feel called to offer my service on the vestry to the parish.

Tamara Orr

I grew up in southeastern Ohio in a rural farming community dotted with cornfields and covered bridges and where horses, cows and pigs outnumbered people. There was one Methodist church in our village, and this is where I was baptized, confirmed and attended until leaving for college. My grandmother and uncle were Methodist church organists and singing hymns during family gatherings is a fond memory. I converted to the Episcopal faith in 1984, was married at St. Albans in Bexley, Ohio and my three sons were christened and confirmed there. I moved to Richmond in 1997 and after a long search for a church, entered St. Mark's sanctuary and intuitively knew this was home. I confirmed the covenant on January 13, 2002 and have been active in various ministries over the last 16 years including bible study, mission trips to rebuild New Orleans, Habitat for Humanity, CARITAS, feeding the homeless, women's group, food pantry and church choir.



I would not necessarily say that I feel called to vestry service. I was asked to serve, and because I love the community of St. Marks, I am willing to say yes, trusting the call will become clearer as it unfolds. My experience has been affirming and I ardently believe in our mission. I can offer an open heart and a willingness to be receptive to the thoughts and feelings of the congregants. I will strive to bring my time and talents, intentionally sharing who I am now and who I am called to be within our caring community. I am willing to surrender to this process and to do the work that is necessary to continue to keep our mission of love alive and moving forward.

Ministry Reports

Education and Formation:

2018 offerings included:

RVA TALKS attended *Blues for Mr. Charlie*—the James Baldwin play staged at UR in April
Lenten Series—1 Kings 19: *The So-called Silence of God* led by Dale Smith, Feb. 28, March 7 &
14 was well attended and enjoyed by all.

Ongoing offerings:

Three ongoing Bible Studies: Wednesday AM & Buck's Bible Study, Lectio on second Fri-
days led by Father David

New adult formation offerings during the month: On Being discussion group, Advent
Evening Series, and a spring ministry retreat for spiritual growth and renewal at Roslyn
Center

Sunday morning children & youth offerings. We had four youth confirmed in June, these
were the first Teen Learning Group participants. A new Teen Learning Group begins in
February 2019. We held both a summer and Advent Vacation Bible School.

Goals we would like to meet include:

More members for our team. If you have enjoyed the education events, please consider
joining this ministry. You don't have to teach unless you want to do so!

More congregants stepping forward as youth mentors and ministers. As our congregation
grow and adds more children and youth we need more adult mentors and leaders.
Again, we ask that you consider if you have this call.

Beth Wentworth & Karen Franklin, co-chairs

Evangelism:

Our website and social media campaigns continue to be powerful tools in telling St. Mark's story
and attracting people to us.

The Evangelism Ministry Team includes Greeters, Ushers and others. As a team they are work-
ing to both form as "evangelists" continuing the work of intentional invitation, and providing
the frontline of welcome and introduction to the church. Together the team is building a wel-
coming system that is smart, well choreographed, and sensitive to the needs of our visitors and
new comers.

Greeters & Ushers will also be involved in new safety procedures and trainings—helping to
keep our church a safe place for all.

Penny Adams, Interim Chair

Outreach:

We had a busy, productive year in Outreach.

With the help of many members in our congregation, we continued our ongoing programs. Each Wednesday night we opened the church for the 12 step meeting and provided a chaperone for the event. Twice a month on Saturday mornings, with the help of volunteers from St. Andrew's, we provided a hot meal for 50 to 80 guests and a bag of groceries to go. In the spring we donated an overflowing truckload of 70 care bags to ACTS (Area Congregations Together in Service). As you know, we are partnered with ACTS, a local organization that provides assistance to citizens in financial crisis. Their goal is to prevent a financial crisis from leading to homelessness. In July we hosted the CARITAS intake program, providing a convenient daily rendezvous point for the ladies, including hospitality, companionship and other goodies. Over the summer we collected school supplies for Anna Julia Cooper school and Family Lifeline. A small team of visited McGuire Hospital every other month to hand out ice cream treats and a few kind words to patients and staff. We just finished the annual Christmas Gifts program. Our congregation purchased and gift wrapped items for 60 needy citizens in the Richmond area. Many of these residents have no families and our gifts are greatly appreciated. While we were unable to hold the Yard Sale due to scheduling conflicts, we have collected many items for our next sale. Yard Sale 2019 is Saturday, May 4.

In late 2018, we began participating in a new initiative, CARITAS Eats. We prepare meals and deliver them to CARITAS facilities in Southside. CARITAS now has facilities in Southside for housing, training, and other programs. This year we delivered lunches 6 times (equals 360 lunches). In October, we delivered our first dinner, with special thanks to Zaxby's who donated much of the food. The dinner was a big success. We received many thanks from CARITAS administrators and guests. Our goal is to deliver at least one lunch or dinner a month in 2019.

Also in 2019, Outreach will coordinate the initiation of a Justice & Advocacy Ministry team at St. Mark's. This group will serve as support for ongoing individual and community ministry in these areas, and provide a sounding board for new or enhanced efforts. We will also help those interested in justice & advocacy know how to get started – help answer the “what can I do?” questions.

So, please join us. As you see, there are many ways to get involved with Outreach. You will have fun, meet new members, and help your neighbors in Richmond!

Ed Street, Outreach Chair

Parish Life/Fellowship:

The Parish Life/Fellowship team operates under the guidance of Elaine Wittel and Mickie Jones, with the much appreciated assistance of Penny Adams who continues to coordinate the

Sunday coffee hours, Karen Hardison who leads the Pancake Supper, and a small team of tireless fellowship ministers.

Our Christmas dinner being postponed to Epiphany was well attended. Next year we think we'll stay with Epiphany as it is much less hectic than December.

And we're switching up Easter a bit. As so many folks leave the Easter service to go our, we'll have our big Holy Week feast on Palm Sunday, April 14.

We had a wonderful brunch/buffet for the Bishop's visit on June 17th.

Parish Life is always looking for additional members. Long- or short-term commitments will do. If you don't want to be a regular Parish Life team member, we can always use help on a per-event basis. Please let one of the co-chairs know if you are interested. We are always appreciative of any help!

Mickie Jones & Elaine Wittel, co-chairs

Pastoral Care:

Pastoral Care is a "behind the scenes" ministry but one that is vital to a healthy, supportive congregation. To that end, we respect the privacy of our parishioners while at the same time letting them know we are here and we care. During 2018, we continued our efforts to support those within the parish who requested prayer for any reason. These are some of the tangible ways we provide pastoral care:

- Phone calls
- Monthly and spontaneous card ministry—birthday, thinking of you, sympathy
- Regular pastoral visits in the hospital or home
- Taking altar flowers to members and friends
- Ongoing training and study such as training for Lay Eucharist providers
- Providing home communion
- Practicing discreet and respectful confidentiality

We feel that reading books together as a group not only helps us on our spiritual journey, but also gives us the tools and support we need in our ministry.

In 2018, we finished reading [There is No Good Card for This: What to Say and Do When Life is Scary, Awful and Unfair to People You Love](#) by Kelsey Crowe & Emily McDowell. We began reading Parker J. Palmer's [Let Your Life Speak: Listening for the Voice of Vocation](#).

We welcome new members and welcome help with sending cards or taking flowers to parishioners.

Brenda Sargent, Chair

Property:

Keeping a 98 year old building maintained is not easy. Through the ongoing efforts and attention of our Property Team Volunteers and Staff; our Church Property at St. Marks' is being cared for and gently being planned for the future like a family member. We are now getting to the point whereby we are looking into various long term care policies and long term solutions. Knowing the big picture and what lies ahead of us, the Property Committee was once again very frugal in terms of money we spent in 2018.

Our Church was Founded one hundred and fifty-one (152) years ago in 1866. Then just Fifty-five (55) years later, our Church was "Rebuilt" at the Boulevard location in 1921. Now, here we are roughly 98 years later working towards the best way to "rebuild" and refurbish some key and crucial elements of our Building. Based on the age we now need to ensure that our Building and Property continues to serve as a strong symbol, as well as a strong foundation, of our tradition and beliefs in welcoming and serving our community.

In 2018, being good stewards of our somewhat limited financial resources, plus knowing people are our most important assets, we continued to be very sensitive to cash flow issues and constraints to help ensure that there was enough money for other vital, critical and living aspects of our daily operations. This approach not only helped maintain the daily operations, it focused on the heart, soul and Spirit of our Church while planning for the future of our physical Church building.

Other than taking care of some of the daily, weekly or monthly 'day-to-day' items, 2018 continued to be a year of exploration, research, discovery and contemplation in identifying and determining some major building items which need to be addressed in the near future for the long term benefit and vitality of our Church.

On the other side of the equation, the following less expensive endeavors were accomplished in 2018:

Here are some of the work completed items in 2018 as follows:

1. Another New CLERGY STONE TABLET (our second one now): We secured, fabricated and installed our second Clergy Tablet in the Narthex to closely resemble the original Clergy Tablet from our first 150 years. Our original Clergy Tablet from our first 150 Years has been blessed with being full. Our second Church Clergy Tablet is now set and ready for the next 150 Years. Back in 2017 we encountered a challenge in being able to more closely match the original Stone Material. In 2018 we were able to locate a stone material from Portugal that provided us with a better compliment to the original material.

2. KNEELERS: A few wear and tear 'band-aid' type repairs were made to our kneelers.

3. GROUNDS MAINTENANCE: We continued our Grounds Maintenance Services with Arthur who started providing exterior property and landscaping upkeep back in 2017. With

the help of Arthur, we continue the use of his talents and attention to details in making a good first impression with Visitors in terms of landscaping maintenance, weed control and debris removal.

4. NEW PLANTINGS: Malinda and Ralph Stanley replaced some of our Plants / Landscaping at the prominent South Entrance to our Church off of the Parking Lot and into our Main Office. This Entrance is the most widely used Entrance to our Church.

5. NEW COMMERCIAL COFFEE and TEA / HOT WATER SYSTEM: With the help of Steve Barnes, we installed a New BUNN Commercial Coffee (and Tea) System along with the “Air Pots” type Commercial type Coffee dispenser system. This required a water line to run into the back of the BUNN Coffee System which allows for instant and automatic water filling system. This new Coffee System should be a daily and weekly asset to help support Coffee and Tea service to our Members and Guests.

6. ELEVATOR MAINTENANCE + INSPECTIONS & CONTRACT: Again, with the help and leadership of Steve Barnes, he successfully moved us away from a large international Elevator Fabricator and Installer – Thyssen Krupp to a smaller local Elevator, Install, Service & Maintenance Contractor known as Priority Elevator based in Richmond. Although Thyssen Krupp is still a potential option and resource for us if needed, over the years they had proven to be too expensive without any added value. We are now in a position to utilize either Priority Elevator or Thyssen Krupp (if needed) without being “locked-in” with them.

7. STAINED GLASS – Replacement of Cracked and Broken pieces: Prior to enclosing on encapsulating our large Church Windows with a New custom fabricated commercial Aluminum Framing System with Lexan Glass Storm Window Panels, we were able to obtain a closer evaluation of our Stained Glass / Onyx type glass panes to remove the panes that were either cracked or broken that needed to be replaced.

8. PAINTING of the LARGE WOOD WINDOW FRAMES – prior to installing the New Commercial Aluminum Frames with Lexan Glass Panels: Prior to enclosing, protecting and encapsulating our large Church Windows with a New custom fabricated commercial Aluminum Framing System with Lexan Glass Storm Window Panels, we re-painted the large Wood Window Frames for maintenance.

9. STORM PANELS for all of the LARGE WOOD STAINED GLASS WINDOWS: Protection and encapsulating our large Church Windows with a New custom fabricated commercial Aluminum Framing System with Lexan Glass Storm Window Panels. These Windows are our predominantly visible and Large Windows Openings (10 each) on the

Front, and both sides (North and South) of our Church. We utilized a Commercial Grade aluminum frames with Lexan bullet proof clear window panels. This will provide us with a long term solution to protect these windows in a “display case” type environment.

Brent Graves, Property Chair

Stewardship:

Though St. Mark’s certainly has some particularly generous parishioners, our church is dependent upon the breadth of the pledge base rather than the depth of individual pockets. Last year the Stewardship Team decided to underscore this reality by not publicizing the financial goal, only announcing the number of pledges we hoped to receive. Our aim was to affirm that, at St. Mark’s, all pledges are valued. The amount of pledge is less important than the fact of the pledge: the pledge as sign, the pledge as tangible commitment to our common life and work, in Christ.

It was, and continues to be, the team’s belief that a broad enough pledge response will naturally lead to a successful campaign, which has proved to be the case. In weekly postings we underscored our long-term stewardship goal, creating a balanced budget without drawing down the church’s investment account. We hoped to raise at least \$260,000 for the 2019 fiscal year and exceeded that goal by \$43,000, bringing us significantly closer to our multi-year goal. It is important to remember that the larger the portion of the budget that can be funded by pledge and plate, the smaller the draw on the investment account—and the more secure our financial future will be.

Howard Pugh, Chair

Worship, Altar & Flower Guilds:

Worship Team, Worship Assistants, Altar & Flower Guilds

Our Worship continues to be strongly supported by many who give countless hours of time behind the scenes and during worship on the Altar/ Floral Guilds and as Worship Assistants.

Our Worship Ministry Team is composed of the Rector, Organist Choirmaster, Master of Ceremonies, Altar Guild Chairs, Vestry Liaison, and 4 members from the parish at large. Special ministry areas have included: Helping with planning the different seasons and special days of the church year. Helping with training of worship assistants, altar guild & floral decorators & assisting the rector with any and all aspects of worship as needed.

Our Worship Assistants Ministry has 34 readers/ intercessors, 13 chalicers, 14 acolytes, 19 greeters, 16 ushers, 20 choir members and 3 masters of ceremony, including ages from 8 to over 70.

Our Choir, Organist/Choirmaster & Assistant Director continue to offer beautiful music during regular worship and support all congregational singing. Choir members also helped providing music for our Caritas guests. Yearly recitals have developed a dedicated following of

parishioners and friends. Those contributing to *The Friends of Music* continue to provide off budget financial support of instrumentalists, singers and other music ministry needs.

Our Altar Guild weekly prepares the altar for all worship services, weddings and funerals. This includes the cleaning and polishing of all the brass candlesticks, vases and silver used during the Eucharist, changing of the seasonal altar hangings, the general cleaning of the chancel area and the weekly laundry of linens.

The participation have remained steady with 20 serving on 4 weekly teams each with a captain. The captains also serve when there is a 5th Sunday. They along with the full membership do a remarkable job and are most faithful and dedicated. We have been very fortunate that the ongoing replacement of linens and recent repairs to silver has been made possible through the funding that comes from nonmember wedding altar guild fees, the generous gifts from members being married, and memorial and in honor gifts to the altar guild. Consumables of wine, wafers and candles are regular budget items.

A current special project is the restoration of our antique nativity. Many pieces have cracks, & chips. General Memorial and altar guild wedding funds covering the cost. Since repair work is time consuming, a few pieces are being done at a time. Thus far our traveling magi and the baby Jesus have been repaired. The stable is now empty of sheep, cows, & goats. Along with the shepherds all are at the repair shop. Hope to complete this project by Christmas 2019.

Our Flower Guild prepares flowers or greenery for the altar weekly and throughout the church year for the “High Holy Days” such as Christmas Eve & Easter as well as for weddings and funerals. Presently we have 5 regular arrangers, 3 substitutes, 5 additional folks who help with Advent/Christmas greenery, nativity & trees. For this past Advent & Christmas Eve 10 people prepared the interior and exterior decorations with follow up additional reworking of the flowers to last through 12th Night, January 6th. Plus the final clean up and storage of lights, bows, nativity etc.

All areas welcome new members. The time required varies from once quarterly, monthly, to weekly. Providing a range of time commitments to fit a variety of schedules. With mentoring and training available for all new and continuing members.

To all those who assist during worship and behind the scenes in preparation. Many Thanks!
Sanford Eberly, Worship Chair, Mike Gephart & Sanford Eberly, Altar Guild Co Chairs

Rules for the Election:

In keeping with Canon 11 of the Diocese of Virginia all adult communicants (ages 16 and older) in good standing, registered at St. Mark's shall be entitled to vote at the election.

The voting shall be by ballot in person, no proxy voting allowed. Vote for no more than 3 candidates.

No election shall be valid unless the participating qualified votes number at least ten percent of the number of active communicants qualified to vote as reported for the previous year.

Mike Gephart, Dolores Ramiza & Sam Shute will serve as the election judges and tellers.

Candidates receiving the plurality of votes will be considered duly elected to serve a full vestry term of three consecutive years.

Election may be by affirmation. By canon, nominations may be given from the floor with the prior consent of the nominee.

Vestry Ballot

Tear off and give to the Tellers.



St Mark's

EPISCOPAL CHURCH

love is our tradition